#### For the Fiscal Year Ended March 31, 2024

# Annual Select® 2024 The Kodensha Co., Ltd.

5-11-10, Ginza, Chuo-ku, Tokyo (Securities Code: 1948) +81-3-3542-5111

#### **Corporate Profile**

In the fiscal year ended March 31, 2024, the lifting of various restrictions on movement associated with the COVID-19 pandemic led to the normalization of social and economic activities, and there were other promising signs including rising wages and a positive cycle of economic growth. However, there were also unpromising signs including heightening geopolitical risk created by the outbreak of conflict in the Middle East as well as the impact of progressing yen depreciation, making the future outlook increasingly uncertain. In the fiscal year ended March 31, 2024, the Company pursued a further recovery in our earnings power as our top management priority, resulting in year-on-year increases in revenue and profit for the second straight year. Furthermore, in our Medium-term Management Plan announced this January (the



Yuji Kajikawa Representative Director, President and Executive Officer

target for the fiscal year ending March 31, 2028), to pursue the sustainability management listed as a new management policy, we have presented strategies and policies aimed at realizing our vision both internally and externally. We have also added to our system of corporate philosophy our "Corporate Message" describing the Company's identity and our "Basic Approach" that acts as the starting point for all our actions as a company. We have positioned the fiscal year ending March 31, 2025 as an important year to properly launch our Medium-term Management Plan while being closely aware of the impact of the start of the system capping overtime work in the Japanese construction industry. Based on our new system of corporate philosophy and management policy, we will work to realize growth investment aimed at enhancing our corporate value as well as shareholder returns. We appreciate your continued support.

## I. Summary of Selected Financial Data (Consolidated)

	141 <sup>st</sup> term	142 <sup>nd</sup> term	143 <sup>rd</sup> term	144 <sup>th</sup> term	145 <sup>th</sup> term
	Fiscal year ended March 31, 2020	Fiscal year ended March 31, 2021	Fiscal year ended March 31, 2022	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Net sales (Millions of yen)	35,654	32,424	29,159	33,557	34,868
Ordinary profit (Millions of yen)	2,600	1,311	535	856	1,292
Profit attributable to owners of parent (Millions of yen)	1,737	885	310	556	899
Comprehensive income (Millions of yen)	1,389	1,503	273	573	2,131
Net assets (Millions of yen)	17,557	18,664	18,544	18,725	20,455
Total assets (Millions of yen)	29,216	29,234	28,460	31,578	32,424
Net assets per share (Yen)	1,971.35	2,096.64	2,083.17	2,102.56	2,299.79
Basic earnings per share (Yen)	195.88	99.91	35.09	62.75	101.51
Diluted earnings per share (Yen)	-	-	-	-	-
Equity ratio (%)	59.8	63.6	64.9	59.0	62.8
Return on equity (ROE) (%)	10.2	4.9	1.7	3.0	4.6
Price earnings ratio (PER) (Times)	4.2	10.2	26.7	13.9	13.0
Net cash provided by (used in) operating activities (Millions of yen)	(204)	2,854	(589)	123	190
Net cash provided by (used in) investing activities (Millions of yen)	750	(2,958)	986	238	13
Net cash provided by (used in) financing activities (Millions of yen)	(446)	(417)	(534)	(411)	(418)
Cash and cash equivalents at end of period (Millions of yen)	1,694	1,180	1,112	1,095	917
Number of employees (Persons)	664	671	678	681	687

Notes: 1. Diluted earnings per share is not presented because there were no potential shares.

2. Kodensha has applied the "Accounting Standard for Revenue Recognition" (ASBJ Statement No. 29, March 30, 2018) and "Implementation Guidance on Accounting Standard for Revenue Recognition" (ASBJ Guidance No. 30, March 30, 2018) from the beginning of the 142nd term.

- 3. The Company has applied the "Accounting Standard for Revenue Recognition" (ASBJ Statement No. 29, released on March 31, 2020) and "Implementation Guidance on Accounting Standard for Revenue Recognition" (ASBJ Guidance No. 30, released on March 26, 2021) from the beginning of the 143rd term.
- 4. On April 1, 2024, the Company implemented a five-for-one common share split. As such, net assets per share and basic earnings per share have been calculated on the assumption that this split of shares was conducted at the beginning of the 141st term.

## II. Overview of Consolidated Business Results

The market environment surrounding the Company during the fiscal year ended March 31, 2024 was steady against the backdrop of a continued recovery in private-sector construction investment, large-scale redevelopment projects and renewal projects solidified, and sustained strength in the electric materials and piping materials markets. As a result, the Company's business results for the fiscal year ended March 31, 2024, were net sales of \$34,868 million, operating profit of \$1,156 million, ordinary profit of \$1,292 million and profit attributable to owners of parent of \$899 million.

## III. Management Policy, Management Environment, and Issues to be Addressed

We expect the market environment surrounding us to trend strongly overall due to positive factors including public investment, and private-sector construction and capital investments continuing to follow a track of recovery, and large-scale redevelopment projects and renewal projects solidified. However, we are also aware that we cannot avoid prolonged negative factors including persistently high material and equipment costs accompanying stubborn yen depreciation and deterioration in the energy environment originating in geopolitical factors. Furthermore, the overall construction industry faces the structural problem of a severe personnel shortage and the urgent issue of how to address the cap on overtime applied from the fiscal year ending March 31, 2025.

Amid this business environment, the Company has positioned "carbon neutrality" and "the creation of a safe, secure, and comfortable society" as social issue focus areas. By mobilizing our company-wide integrated strength (electrical facilities and product sales) and promoting cooperation with other companies, we will propose and provide high value-added solutions and pursue sustainable growth to enhance our corporate value.

Furthermore, we have positioned the current fiscal year as "Phase 0 (Start-up Period)" aimed at the "recovery of results indicators to pre-COVID-19 levels" as outlined in our Medium-term Management Plan announced on January 31, 2024. Results for all numerical targets (outlook for the fiscal year ended March 31, 2024) including net sales, operating profit (margin), profit, and ROE have already exceeded target levels established in the plan. We have positioned the period beginning from the fiscal year ending March 31, 2025 as Phase 1, and in the three-year period (from the fiscal year ending March 31, 2025 through the fiscal year ending March 31, 2027), we plan to generate ¥3.0 billion or more in operating profit, to implement growth investment aimed at enhancing our corporate value, and to provide shareholder returns.

#### (1) Corporate philosophy, etc.

#### [Corporate philosophy]

Based on our high sense of ethics and spirit of compliance, in our everyday business activities, we implement our corporate philosophy of "Contributing to the realization of an affluent human society through 'the joy of creativity." Furthermore, on April 1, 2024, we created a new corporate message of "Create the bright future" to express the Company's identity and newly formulated our basic approach and management policy that form the starting point of all our actions.

[Basic approach]

- We will value all our stakeholders starting with our work colleagues and continue to be a trusted company.
- Each employee will work diligently to improve their technical capabilities and continue to challenge themselves to pursue technological innovation.
- We will constantly provide the highest quality through our cutting-edge knowledge and technical capabilities.
- We will prioritize the health and safety of all people while valuing diversity.
- In addition to working to protect the global environment, we will work to coexist in harmony with local communities.
- We will act with high ethical standards while responding to changes in laws and regulations and social conventions.

#### (2) Management policies

In addition to enhancing its economic value by realizing sustainable growth as a corporate entity, the Company will pursue sustainability management through the creation of social value by contributing to the sustainability of the natural environment and society as it works to enhance its corporate value with an awareness of all its stakeholders.

#### (3) Medium-term management strategy

The Group has always worked to create a strong management foundation and business foundation aimed at realizing sustainable growth. Amid even more rapid changes in the market environment surrounding

electrical facilities construction, as part of the heightened response to social responsibility demanded of companies listed on the Standard Market of the Tokyo Stock Exchange, on January 31, 2024, we released our new Medium-term Management Plan (the target for the fiscal year ending March 31, 2028). Our vision for the fiscal year ending March 31, 2028 onward has been positioned as a management target. We have created medium-term management strategies and target indicators for management and are working to achieve them. The details of our present and future-focused key strategies and polices are as prescribed in Medium-term Management Plan.

- (4) Target indicators for management
- [Evaluation of management results]

In the Medium-term Management Plan released on January 31, 2024, the Company has positioned the current fiscal year as "Phase 0 (Start-up Period)" and has decided to strive to realize a solid recovery in profitability to pre-COVID-19 levels by achieving our full-year consolidated financial forecasts, as well as to secure firm orders for large-scale construction projects scheduled for the fiscal year ending March 31, 2025 onward and to expand our customer base. In the current fiscal year, we have already achieved our targets for all our indicators including net sales, operating profit (margin), profit, and ROE. In Phase 1 covering the three years from the fiscal year ending March 31, 2025 through the fiscal year ending March 31, 2027, while generating ¥3.0 billion or more in operating profit and thus ensuring appropriate profits, we will carry out upfront investment to realize our vision and provide shareholder returns.

## **IV. Introduction of Four Business Domains**

Kodensha Solutions Linking Information, Energy, and Time

#### (1) Interior wiring business

Design and installation of critical advanced electrical facilities for diverse and various buildings, such as office buildings, and energy conservation measures and renewal of aging facilities through proposals and facilities inspections to meet various needs

As Kodensha works to maintain, develop and improve the safety of an advanced information society and implement other initiatives, and as more advanced and diverse functionality is sought in electrical facilities in new building projects, a high level of technical capability and reliability is required in each step of planning, design, and installation. In the design and construction of office buildings, hospitals, factories, and public buildings and facilities, Kodensha will meet its customers' demands by applying its accumulated technical capabilities and knowledge of the latest facilities.

Furthermore, Kodensha makes use of the engineering capabilities it has developed to date so that customers are able to extend the lives of buildings while making effective use of them as assets. Kodensha provides solutions such as design and installation of electrical infrastructure for buildings, as well as solutions for physical deterioration, changes in needs, and equipment upgrades to more environmental and energy-conserving electrical equipment, in order to support building lifecycle management.

#### (2) Social infrastructure business

## From cutting-edge large-scale plant engineering to communication network building

Kodensha delivers total engineering solutions focused on electric power and instrumentation equipment used in large-scale social infrastructure facilities, such as power plants and substations or water treatment facilities, and such other facilities as expressway traffic control centers and large-scale video billboards. We have an extensive track record in the field of control and management systems incorporating the latest electronics technologies.

#### (3) Power transmission business

#### Highly public business specialized in installation, renovation, and maintenance, etc. of transmission line facilities that contribute to stable supplies of electricity

Kodensha supports the stable supply of electric power, an important public need, by providing a wide range of services to electric power companies, including installation of transmission lines and related land surveys, facility maintenance patrol and repairs, and other civil engineering. Over the years, Kodensha's successful completion of numerous high-quality transmission line installations has enabled the company to establish a strong reputation for technological excellence with customers. To fulfill our mission of supporting society through the stable supply of electricity, we constantly seek to enhance our technological abilities in order to conduct our installation work in a more efficient and less-costly manner and extend the useful life of the infrastructure installed.



Yokohama Station Kita West Exit Tsuruya District Type 1 Urban Redevelopment Project



Asakusabashi Office Building Project (provided by Koichi Torimura)



Front Place Yotsuya



Tsukuba Line

#### (4) Sales business

#### Using the strength of our cooperation with the construction division, contribute to the world of industry through our sales operations as a technology-oriented trading company and member of the Mitsubishi Electric Corporation Group

Kodensha has been involved in sales since the very beginning of its history as a sales agent of Mitsubishi Electric's products, which dates back to 1926. Kodensha's diverse product line includes FA and control equipment, HVAC systems, and industrial electromechanical equipment, which are sold in close cooperation with the construction division. Amid rapid changes in technological innovation, we provide a large number of cutting-edge AI and IoT products that are adapted to a highly sophisticated information age. Furthermore, we not only sell components, but also systems that lead to solutions, and make sales proposals that meet various customer needs, such as increasing productivity, conserving energy, enhancing security and improving quality.



Commercial Lossnay

### Initiatives on carbon neutrality and DX

#### Initiatives on carbon neutrality

#### 1) Support for improvement of electric power operations

In the course of our electrical maintenance work at customer plants, we are in close contact with the customer facilities' power supply conditions, understand the structure of a stable power infrastructure, and are involved in solving problems. We analyze data of electric power used in customer facilities in detail from all angles, share issues with users in terms of reliability, aging, and electric power usage of infrastructure facilities, and provide solutions that support improvements in electric power operations and promote optimization of energy conservation and BCP of facilities.

#### 2) Strengthening technical capabilities related to renewable energy

Although we possess installation capabilities for renewable energy power plants and substations and private distribution lines, to respond to the expected demands from society for even greater capacity, we are working to strengthen our planning and design capabilities in addition to our existing installation capabilities.

#### Initiatives on DX

The Company is pursuing installation process innovation using BIM and IT tools to improve both operational efficiency and productivity.

[Initiative items] (excerpts)

- Building installation process core systems centered on BIM and developing, introducing, and testing automated tools (calculation, diagramming, and use of generative AI, etc.)
- Educating BIM personnel (using e-learning and educational videos) and building BIM operations and support system
- · Evaluating through commercial use of generative AI and evaluating and testing robotics
- Testing and introducing databases and BI tools, streamlining routine tasks and improving productivity using RPA

## V. Consolidated Financial Statements

#### (1) Consolidated Balance Sheets

As of March 31, 2023 As of March 31, 2024 Assets Current assets Cash and deposits 1,603 1,450 Notes receivable - trade 401 248 2,859 Electronically recorded monetary claims - operating 3,512 Accounts receivable from completed construction 4,267 6,213 contracts 2,874 Accounts receivable - trade 1,667 Contract assets 4,161 3,341 Costs on construction contracts in progress 57 31 588 Merchandise 744 Short-term loans receivable 7,754 7,777 Other 1,140 647 Allowance for doubtful accounts (3) (3) 25,452 Total current assets 25,884 Non-current assets Property, plant and equipment 593 Buildings and structures, net 638 Machinery, vehicles, tools, furniture and fixtures, 39 25 net Land 528 528 Total property, plant and equipment 1,206 1,148 531 441 Intangible assets Investments and other assets Investment securities 966 1,030 Retirement benefit asset 3,917 2,186 Deferred tax assets 375 Other 457 463 (29) Allowance for doubtful accounts (30) 3,955 5,381 Total investments and other assets Total non-current assets 5,694 6,971 Total assets 31,578 32,424

(Millions of yen)

	As of March 21, 2022	As of March 21 2024
	As of March 31, 2023	As of March 31, 2024
iabilities		
Current liabilities		
Electronically recorded obligations - operating	3,038	3,135
Accounts payable for construction contracts	4,119	3,233
Accounts payable - trade	2,317	915
Short-term borrowings	560	560
Lease liabilities	16	7
Income taxes payable	245	257
Accrued consumption taxes	9	999
Contract liabilities	548	369
Provision for bonuses	579	613
Provision for warranties for completed construction	1	0
Provision for loss on construction contracts	293	467
Other	613	837
Total current liabilities	12,342	11,397
Non-current liabilities		
Lease liabilities	13	5
Retirement benefit liability	135	100
Provision for retirement benefits for directors (and	46	50
other officers)	40	50
Deferred tax liabilities	_	160
Other	315	254
Total non-current liabilities	510	571
Total liabilities	12,853	11,968
et assets		
Shareholders' equity		
Share capital	1,520	1,520
Capital surplus	1,070	1,070
Retained earnings	15,826	16,335
Treasury shares	(67)	(76
Total shareholders' equity	18,350	18,849
Accumulated other comprehensive income	,	,
Valuation difference on available-for-sale securities	63	118
Foreign currency translation adjustment	284	356
Remeasurements of defined benefit plans	(70)	1,029
Total accumulated other comprehensive income	277	1,505
Non-controlling interests	96	1,503
Total net assets	18,725	20,455
Total liabilities and net assets	31,578	32,424

## (2) Consolidated Statements of Income and Consolidated Statements of Comprehensive Income

## (Consolidated Statements of Income)

(Consolidated Statements of Income)		(Millions of yen)
	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Net sales		
Net sales of completed construction contracts	25,553	25,748
Net sales of goods	8,004	9,120
Total net sales	33,557	34,868
Cost of sales	,	,
Cost of sales of completed construction contracts	21,395	21,038
Cost of goods sold	6,787	7,713
Total cost of sales	28,183	28,752
Gross profit		
Gross profit on completed construction contracts	4,158	4,709
Gross profit - merchandise	1,216	1,406
Total gross profit	5,374	6,115
Selling, general and administrative expenses	4,692	4,959
Operating profit	682	1,156
Non-operating income	002	1,150
Interest income	22	19
Dividend income	37	38
Rental income from buildings	116	116
Foreign exchange gains	24	2
Dividend income of insurance	13	14
Other	17	14
Total non-operating income	232	206
Non-operating expenses		
Interest expenses	7	7
Rental expenses	42	56
Other	8	6
Total non-operating expenses	58	70
Ordinary profit	856	1,292
Extraordinary income	000	1,272
Gain on sale of investment securities	_	36
Total extraordinary income		36
Extraordinary losses		50
Loss on sale of investment securities		11
Total extraordinary losses		11
Profit before income taxes	856	1,316
Income taxes - current	272	386
	14	
Income taxes - deferred		26
Total income taxes	286	412
Profit	569	904
Profit attributable to non-controlling interests	13	5
Profit attributable to owners of parent	556	899

## (Consolidated Statements of Comprehensive Income)

		(Millions of yen)
	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Profit	569	904
Other comprehensive income		
Valuation difference on available-for-sale securities	(17)	54
Foreign currency translation adjustment	64	72
Remeasurements of defined benefit plans, net of tax	(43)	1,100
Total other comprehensive income	3	1,227
Comprehensive income	573	2,131
Comprehensive income attributable to		
Comprehensive income attributable to owners of parent	559	2,126
Comprehensive income attributable to non-controlling interests	13	5

## (3) Consolidated Statements of Changes in Equity

Fiscal year ended March 31, 2023

					(Millions of yen
			Shareholders' equity		
	Share capital	Capital surplus	Retained earnings	Treasury shares	Total shareholders' equity
Balance at beginning of period	1,520	1,070	15,660	(65)	18,185
Changes during period					
Dividends of surplus			(389)		(389)
Profit attributable to owners of parent			556		556
Purchase of treasury shares				(1)	(1)
Net changes in items other than shareholders' equity					
Total changes during period	_	_	166	(1)	164
Balance at end of period	1,520	1,070	15,826	(67)	18,350

		Accumulated other c				
	Valuation difference on available-for-sale securities	Foreign currency translation adjustment	Remeasurements of defined benefit plans	Total accumulated other comprehensive income	Non-controlling interests	Total net assets
Balance at beginning of period	81	219	(27)	274	85	18,544
Changes during period						
Dividends of surplus						(389)
Profit attributable to owners of parent						556
Purchase of treasury shares						(1)
Net changes in items other than shareholders' equity	(17)	64	(43)	3	11	15
Total changes during period	(17)	64	(43)	3	11	180
Balance at end of period	63	284	(70)	277	96	18,725

## Fiscal year ended March 31, 2024

					(Millions of yen)
			Shareholders' equity		
	Share capital	Capital surplus	Retained earnings	Treasury shares	Total shareholders' equity
Balance at beginning of period	1,520	1,070	15,826	(67)	18,350
Changes during period					
Dividends of surplus			(389)		(389)
Profit attributable to owners of parent			899		899
Purchase of treasury shares				(9)	(9)
Net changes in items other than shareholders' equity					
Total changes during period	_	_	509	(9)	499
Balance at end of period	1,520	1,070	16,335	(76)	18,849

		Accumulated other comprehensive income				
	Valuation difference on available-for-sale securities	Foreign currency translation adjustment	Remeasurements of defined benefit plans	Total accumulated other comprehensive income	Non-controlling interests	Total net assets
Balance at beginning of period	63	284	(70)	277	96	18,725
Changes during period						
Dividends of surplus						(389)
Profit attributable to owners of parent						899
Purchase of treasury shares						(9)
Net changes in items other than shareholders' equity	54	72	1,100	1,227	3	1,230
Total changes during period	54	72	1,100	1,227	3	1,730
Balance at end of period	118	356	1,029	1,505	100	20,455

## (4) Consolidated Statements of Cash Flows

		(Millions of
	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Cash flows from operating activities		
Profit before income taxes	856	1,316
Depreciation	190	210
Increase (decrease) in provision for loss on construction	63	174
contracts		
Increase (decrease) in provision for bonuses	75	33
Increase or decrease in retirement benefit asset and liability	(170)	(180
Interest and dividend income	(59)	(58
Insurance claim income	(13)	(14
Interest expenses	7	(1
Loss (gain) on sale of investment securities	, 	(24
Decrease (increase) in accounts receivable - trade, and		
contract assets	(2,517)	(398
Decrease (increase) in costs on construction contracts in		
progress	(7)	2:
Decrease (increase) in inventories	(274)	15:
Increase (decrease) in trade payables	2,341	(2,22
Increase (decrease) in contract liabilities	415	(17)
Decrease (increase) in consumption taxes refund receivable	(611)	61
Increase (decrease) in accrued consumption taxes	(272)	99
Decrease (increase) in other current assets	(272) (265)	(110
Increase (decrease) in other current liabilities	115	222
Other, net	115	(54
Subtotal	(109)	49
Interest and dividends received	59	
Interest paid	(7)	(
Proceeds from insurance income	13	14
Income taxes paid	(29)	(374
Income taxes refund	196	(37
Net cash provided by (used in) operating activities	123	19
ash flows from investing activities		
Purchase of property, plant and equipment	(7)	((
Purchase of intangible assets	(45)	(49
Proceeds from sale of investment securities	()	4
Long-term loan advances	(4,000)	(3,000
Proceeds from collection of long-term loans receivable	6,200	4,000
Net decrease (increase) in short-term loans receivable	(1,906)	(963
Other payments	(52)	(20
Other proceeds	50	12
Net cash provided by (used in) investing activities	238	13

(Millions of yen)

	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Cash flows from financing activities		
Net decrease (increase) in treasury shares	(1)	(9)
Dividends paid	(389)	(389)
Other, net	(20)	(18)
Net cash provided by (used in) financing activities	(411)	(418)
Effect of exchange rate change on cash and cash equivalents	32	36
Net increase (decrease) in cash and cash equivalents	(17)	(178)
Cash and cash equivalents at beginning of period	1,112	1,095
Cash and cash equivalents at end of period	1,095	917

## VI. Corporate Data

#### Basic Information (as of March 31, 2024)

Trade name:	The Kodensha Co., Ltd.
Established:	June 25, 1917
Listed market:	The Standard Market of Tokyo Stock Exchange
	(Securities Code: 1948)
Listed:	July 1962
Business year:	From April 1 to March 31 of the following year
Capital stock:	1,520 million yen
Number of employees:	687 persons (Consolidated)
Head office:	5-11-10, Ginza, Chuo-ku, Tokyo
Telephone:	+81-3-3542-5111
Overseas consolidated subsidiaries:	KODENSHA Engineering & Construction (Beijing)
	Co., Ltd.
	KODENSHA Property Management (Beijing) Co.,
	Ltd.

#### Directors and Corporate Auditors (as of June 27, 2024)

Representative Director, President and Executive	Yuji Kajikawa
Officer	
Representative Director and Senior Managing	Shoji Kanazawa
Executive Officer	
Director and Managing Executive Officer	Katsuhide Yamana
Director and Managing Executive Officer	Ryuichi Takemura
Director and Managing Executive Officer	Shigeto Honda
Director	Junichi Kato
Director	Yoshio Murata
Director	Hiroyuki Harada
Director (Standing Audit and Supervisory	Yasushi Nagashima
Committee Member)	
Director (Audit and Supervisory Committee	Tetsuya Azuma
Member)	
Director (Audit and Supervisory Committee	Masako Tomotsune
Member)	

- Notes: 1. As a result of the resolution to amend the Articles of Incorporation at the Ordinary General Meeting of Shareholders held on June 25, 2020, the Company transitioned to a company with an Audit and Supervisory Committee on the same date.
  - 2. Directors Junichi Kato and Yoshio Murata are Outside Directors of the Company.
  - 3. Directors Tetsuya Azuma and Masako Tomotsune are Outside Directors who are Audit and Supervisory Committee Members of the Company.

#### Stock Status (as of March 31, 2024)

Total number of shares authorized:	4,000,000 shares
Total number of shares issued:	1,794,000 shares
Number of shareholders:	1,907

#### Major shareholders

Shareholder name	Number of shares held (Thousands)	Share-holding ratio (excluding treasury shares) (%)
Mitsubishi Electric Corporation	897	50.7
Kodensha Employee Stock Ownership Plan	77	4.4
Mitsubishi Estate Co., Ltd.	58	3.3
Negurosu Denko Co., Ltd.	23	1.3
MUFG Bank, Ltd.	23	1.3
Mizuho Bank, Ltd.	23	1.3
HIKARI TSUSHIN, INC.	11	0.7

Notes: 1. In addition to the above, Kodensha holds 23 thousand shares (1.3%) as treasury shares.

2. On April 1, 2024, the Company implemented a five-for-one common share split. The number of shares held and the share-holding ratio prior to this split of shares are listed.

<sup>\*</sup> Annual Select is an English-language disclosure format developed by ZAIHON, INC. to increase the level of convenience of investors outside Japan based on Japanese-language statutory disclosure material, timely disclosure material prescribed by securities exchanges and voluntarily disclosed IR material. Annual Select is a registered trademark of ZAIHON, INC. Reproduction or copying without prior permission is prohibited.

<sup>\*</sup> While every best effort has been made to provide a translation meeting the quality standards required of professionals, the Company does not guarantee it is 100% accurate. Therefore, please verify the original Japanese text for any final judgments made based on this information.